

SAFETY, HEALTH AND ENVIRONMENT POLICY

Parcel Partner has a system approach to Safety, Health, and the Environment. We seek to provide and maintain a high standard of safety, health, and environment, whether location, practice or equipment, for all employees, and others who come into contact with the activities or services of the business.

Safety, Health and Environment are significant line management responsibilities within Parcel Partner. Supervisors are responsible for ensuring appropriate arrangements are made to fulfil this policy and for monitoring its implementation and effectiveness. This includes ensuring employees are trained and authorised to carry out work activities reporting further needs to senior management.

In Parcel Partner we seek to achieve a Safety, Health and Environmental performance that we can be proud of, whilst working towards more sustainable practices.

At Parcel Partner we are committed to:

- Pursue the goal of no harm to people
- Protect the environment
- Play a leading role in promoting best practice in industry sectors
- Ensure the visible commitment of line management
- Ensure all employees understand and accept their responsibilities to work safely
- Promote a culture in which all employees share this commitment
- Structured consultation with our employees
- · Use material and energy efficiently to provide our services
- Continuous improvement,
- The following targets have been set 2012 (using 2011 as the baseline):
- Reduce Lost Time Injuries by 10%.
- Reduce the days lost due to injuries by 10%.

Mark Livsey Director Parcel Partner